

Lav Patil

Senior Executive

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Summary

Dynamic SAP SuccessFactors Employee Central professional with 1.5 years of experience in implementing and configuring the Employee Central module at VOIS. Demonstrates strong analytical skills and meticulous attention to detail, driving the optimization of HR processes and enhancing employee experiences. Committed to leveraging expertise in HR technology to support organizational growth and efficiency.

Experience

VOIS December 2024-Present  
Senior Executive Pune

Company Overview: A multinational corporation that provides business consulting, information technology, and outsourcing services

- Participate in daily scrum calls and provide updates on configurations assigned to the entire team
- Follow guidelines of Sprint Agile methodology for project management
- Update configuration workbook according to the sprints requirement workshops
- Configured Tiles, Company Logo, Languages, Home Page Setup, Theme, and Text Replacement
- Worked on creating and modifying Foundation Objects, and MDF Objects
- Configured custom portlets in employee profile
- Knowledge of data models Succession Data Models, Corporate Data Models, Country Specific Data Models
- Knowledge of Picklist Center to upload picklist values and create Parent and child associations
- Involved in development of Business Process Models, Unit Testing, User Acceptance Testing, Integration Testing, and Documentation
- Created Workflow and set up approval workflows using Business Rules
- Good knowledge of Configure Business Rules
- Worked on Role-based permissions to restrict specific objectives to different roles of the employees
- Worked on creating Alert Notifications
- Basic knowledge of Position Management
- Handled tickets based on priority in the ServiceNow portal

VOIS November 2023-November 2024  
Graduate Engineer Trainee

Company Overview: A technology company focused on developing and maintaining digital solutions

- Team player with leadership qualities, strong communication, analytical, and logical problem-solving skills
- Experienced in customizing SharePoint Sites, SharePoint Lists Features, Custom Workflows, Document Libraries using SharePoint Object Model programming
- Provided end-user support, troubleshooting, and resolving application-related inquiries and issues
- Assisted in testing and quality assurance activities of the application
- Documented development processes
- Worked on Power Apps
- A technology company focused on developing and maintaining digital solutions

Education

P.V.P.I.T. College	June 2018-March 2021
Computer Engineering	Bachelor's Engineering
71	
Dr. D. Y. Patil College	June 2015-March 2018
Computer Engineering	Diploma
71	
J.P.N.V. School	Schooling
71	

Skills

Foundation Objects (MDF - Metadata Framework)

● ● ● ● ●

Business Rules

● ● ● ● ●

Data Models

● ● ● ● ●

Workflows

● ● ● ● ●

Role-Based Permissions (RBP)

● ● ● ● ●

Import/Export (IEX) tools

● ● ● ● ●

Interests

Optimizing global HR data architectures via SuccessFactors MDF, exploring AI-driven employee lifecycle automation, and advancing SAP EC certification.

Awards

Insta Awards

Recognizes with the "Insta Awards" for outstanding contributions and achievement within the teams.

Star Perfomer

Receiving this award for 2 quarters.

Languages

English

● ● ● ● ●

Marathi

● ● ● ● ●

Hindi

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