Name: Priti Jadhav

Email: jadhavprits@gmail.com

Contact No-: 7796424434

##### Career Objective

To be a potential resource to the organization where I can utilize all my skills and knowledge, which would help the organization to grow in the future and further enhance my profile.

##### Profile Summary

**Certified in Success Factors Recruiting Management.**

**Professional Experience: -**

**Accenture Solutions Pvt Ltd : August 2024-Till Date**

**Role: - Success Factor Consultant**

**Designation: - Package App Development Senior Analyst**

**Modules (RCM,OFFB)**

**AVEIT Solutions Pvt Ltd May 2021-Nov 2023**

**Role: - Success Factor Consultant**

**Designation: - Success Factor Consultant**

**Modules (Recruiting Management)**

**Project Experience**:-

|  |  |
| --- | --- |
| Role | Success factors Consultant |
| Environment | RCM, Offboarding |
| Project Type | 1 implementation and 2 support |

**RCM Module:-**

* Configured end to end system of Recruiting Management having worked on the below tasks using the configuration workbook
* Worked on the XML Templates – Job Requisition Template, Candidate Profile Template, Candidate Application Template and Offer Letter Template
* Creating the Application Status Set (Talent Pipeline) according to the client’s requirements
* Creation of Job Requisitions
* Defining RBP for system
* Internal and External Job Posting including Private Postings
* Worked on Agency Set up
* Configuring the Route Maps in the system
* Configuring the Interview Scheduling and Interview Central
* Having worked on configuring the Email Templates and Notifications
* Provisioning Setup.
* Manage Job Profile Templates.
* Position to Requisition Mapping.
* Designing Application, Candidate Profile, Requisition and Offer Detail Templates.
* Designing and formatting Offer Letter Templates.
* Manage Recruiting Setting.
* Pick list upload.
* Configuring Talent Pipeline (Applicant Status Set).
* Enabling Email Triggers.
* Creating Route map (Requisition Approval Workflow).
* RCM to Onboarding Mapping.
* Position Integration

Good knowledge on Role Based permissions (RBP) to create permission roles and permission groups

**RCM Support** :-

* Investigate and resolve technical issues within the SuccessFactors system, including system errors, performance issues, or workflow disruptions
* Provide technical support for users, addressing both functional and technical problems as they arise
* Apply system patches and updates, as needed to ensure the SuccessFactors system is current and functional.
* Apply system patches, updates, and service packs as needed to ensure the SuccessFactors system is current and functional.
* Regularly assess the system’s configuration and recommend improvements or additional features that align with organizational need
* Ensure that data integrity is maintained throughout the system, including data migration, data entry, and reporting.
* assist the client in staying current with new releases

**Offboarding: -**

* Initiate and Manage Offboarding Process
* Configuration of Custom Task and UI
* Data Management
* Manage Separation Data

**Worked as Recruitment Executive in Techbeez Software Technologies Pvt Ltd July 17-May 21**

**Role:** **Talent Acquisition Executive.**

* **End - End recruitment**: Sourcing, Staffing, Scoping, and on boarding candidates.
* **Screening**: Short listing candidates sourced through portal (Naukri, Monster, and Social Networking) and validating them on their experience and interest on the role.

**Roles and Responsibilities:**

* Identifying and recruiting prospective candidates using a variety of channels. Assessing candidates to ensure qualification match, cultural fit and compatibility.
* Conducting confidential interviews, checking references and credit.
* Recruited all levels of candidates ranging from Junior, Mid-level to Senior-level positions.
* Preliminary screening the right qualitative profile against the given requirement.
* Handling initial round of HR interviews in order to judge the candidate’s suitability, Attitude, Academic.

##### Education Details

|  |  |
| --- | --- |
| **Qualification** | **Educational Institution** |
| PG E&TC (Signal Processing) 2017 | Smt. SKN , Sinhgad COE, Pune, Pune University |
| Graduation(B.E E&TC Engg) in 2014 | MET Bhujbal knowledge city IOE Nashik, Pune University |

I Hereby declare that the above – furnished details are true with Proven record