

Deepshikha Pundir

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Professional Summary

Aspiring SAP SuccessFactors Employee Central Consultant with hands-on training in Core HR processes and SAP SF modules. Skilled in Employee Central configurations, Metadata Framework, RBP, and Time Off management. Enthusiastic about delivering value in SAP implementation and support roles.

Technical Skills

- SAP SuccessFactors – Employee Central (Certified)
- Foundation Objects & Metadata Framework (MDF)
- Role-Based Permissions (RBP)
- Employee & Position Management
- Business Rules & Workflows
- Time Off Setup (Time Types, Accruals)
- Data Import/Export & Validations
- Reporting & Analytics (basic)
- Integration familiarity with other SAP modules

Certifications

- SAP SuccessFactors – Employee Central
- C++ Programming
- Web Development (PHP, HTML, CSS)
- Search Engine Optimization (SEO)

Professional Experience

- Sr. Talent Acquisition Specialist – SkillKart (COE)

Feb 2024 – May 2024

- Led strategic hiring within Centre of Excellence team
- Collaborated with department heads for talent planning and execution

- HR – Talent Acquisition – Panatharva Human Capital Pvt. Ltd.

Mar 2023 – Dec 2023

- Managed full-cycle recruitment for technical and non-technical roles
- Candidate sourcing, screening, and coordination

- SEO Executive – OVO Health Pvt. Ltd.

Aug 2019 – Mar 2020

- Performed on-page and off-page SEO
- Improved rankings via content optimization and keyword strategy

Academic Projects

- E-commerce Application (MBA): Designed user and payment flow
- Online Mobile Shopping Store: PHP-based final year B.Tech project
- Online Food Ordering System: Built using PHP and MySQL
- College Website: Developed in WordPress

Internships & Training

- Summer Internship in Digital Marketing – Hind Adsoft, Noida
- Sr. BDE Internship – Prop Shop (Mar–Jun 2022)
- PHP Application Development – Ducat Noida (4 months)
- C++ & WordPress Training – CAD Center, Muzaffarnagar (6 weeks)

Education

- MBA (Hons) – UPID, Noida (2022) | CGPA: 7.98
- B.Tech – AKTU University (2019) | 72.45%
- 12th – U.P. Board (2015) | 70%
- 10th – U.P. Board (2013) | 77%

Soft Skills

- Excellent communication & interpersonal skills
- Quick learner with analytical mindset
- Effective team player and time manager
- Adaptable and proactive

Personal Information

- Father's Name: Mr. Praveen Pundir
- Date of Birth: 28 Feb 1999
- Gender: Female

- Languages: Hindi, English