Rajeswari Marada

Phone: +91 9515601495   Email id: maradarajeswari123@gmail.com

Preferred Location: Hyderabad/Bangalore/Chennai   Education: B.tech ECE (2018-2022)

Summary

Associate Software Engineer Level 1

Dedicated professional with 2.8 years of experience in both implementation and Support, specializing in SAP SuccessFactors modules including RCM (Recruitment Management), RMK (Recruiting Marketing), ONB (Onboarding) and EC Core HR. Proficient in Configuring change requests and resolving tickets within the project environment.

Spectrum of Expertise

- ✓ SuccessFactors Recruitment Management
- ✓ SuccessFactors ONB

Additional Skill Set

- ✓ SuccessFactors Recruitment Marketing
- ✓ SAP CPI/PO (particularly in monitoring)
- ✓ SAP HCM OM/PA
- ✓ SuccessFactors EC Core HR

Work Experience

HEXAWARE TECHNOLOGIES PRIVATE LIMITED   Aug 2022 – Present
Associate Software Engineer Level 1

Responsibilities of SF RCM Module

- ➢ Experienced in developing and maintaining Recruiting XML templates, such as job requisition, application, candidate profile, and offer templates.
- ➢ Configuring Job Profile Builder based on Customer requirement.
- ➢ Experienced in configuring Applicant Status, including Candidate Talent Pipeline, in SAP SuccessFactors.
- ➢ Proficient in Creating Talent Pools and Email Campaigns for the business.
- ➢ Configuring business rules to meet specific organizational requirements.
- ➢ Proficient in configuring and customizing email templates for various recruitment processes.
- ➢ Worked on Integration of Third-party assessment systems with RCM.
- ➢ Experience in configuring Interview Scheduling and Interview Central.

Responsibilities of SF ONB Module

- ➢ Skilled in Configuring ONB Process based on business requirement.
- ➢ Had good experience in Creating business rules for Onboarding.
- ➢ Configuring tasks and Programs for External candidate.
- ➢ Excell in working with Email Services.
- ➢ Familiar with creating Custom MDF Object for additional data collection.

Integration Experience

- ➢ Good Knowledge on integration of third-party assessment vendors with RCM via CPI.
- ➢ Integration between RCM and ONB.

Certifications

- ➢ SuccessFactors RCM
- ➢ SuccessFactors ONB
- ➢ SuccessFactors RMK

E2E Projects

- ➢ Worked on E2E project for RCM module.
- ➢ Worked along with team for ONB Module Implementation.

Projects

- ➢ Yorkshire Water
- ➢ European Bank reconstruction and Development

Accomplishments

✓ Awarded as Learning Ambassador at Hexaware Technolgies.

Academics s Qualifications

- ➢ BTech: (ECE) University college of engineering Narasaraopet, JNTUK, Guntur - 2018-2022

Sincerely
Rajeswari M