SAP SuccessFactors RCM Consultant

Kowsalya naga sudha P

Mobile +91 84270 36606   Email id : sudhapindi999@gmail.com

Objective:

To pursue a highly rewarding career, seeking for a job in challenging and healthy work environment where I can utilize my skills and knowledge efficiently for organizational growth in SAP SuccessFactors

Summary:

- Have around 1.6 year of professional experience in to SAP SuccessFactors, Certified Consultant on SuccessFactors Recruiting Management (RCM)
- Expertise in SAP SuccessFactors Recruitment management module – configuring Job requisition, candidate profile, Candidate Application, offer Templates, Created statuses and status sets for talent pipeline, also handled end to end configuring actions within RCM modules etc.
- Receiving daily tickets from the relevant clients and resolving the issues for within the respective projects.

Certifications:

SAP Certified Application Associate – SuccessFactors Recruiting Management (RCM)

Work Experience:

- Working for GlobalLogic Technologies Pvt Ltd , Hyderabad as SuccessFactors Associate Consultant from Sept 2023 – Present.

Project Type: Implementation and support
Module: RCM - Recruiting Management

Roles and Responsibilities:

- Involved in configuration of workbooks for Recruitment together in coordination with onsite consultant.
- Configured end to end of Recruiting Management system, worked on the below tasks using the configuration workbook
- Identify the different areas requiring configuration for a Recruiting Management implementation
- Configured Candidate profile.
- Created requisitions, applications, candidate profiles and offer templates through XML configuration
- Configuration of offer letter generation.
- Worked on the XML Templates - Job Requisition Template, Candidate Profile Template, Candidate Application Template and Offer Letter Template
- Created the Application Status Set (Talent Pipeline) according to the client's requirements
- Creation of Job Requisitions
- Defined RBP for system
- Internal and External Job Posting including Private Postings
- Worked on Job requisition Posting
- Worked on Agency Set up

- Configured the Route Maps in the system
- Configured the Interview Scheduling and Interview Central
- Worked on configuring the Email Templates and Notifications
- Configured the Outlook and LinkedIn Integrations with RCM system.

Project Type: Implementation and support
Module: RCM – Support

Roles and Responsibilities:

- Created requisitions, applications, candidate profiles and offer templates through XML configuration
- Configuration of offer letter generation.
- Worked on the XML Templates - Job Requisition Template, Candidate Profile Template, Candidate Application Template and Offer Letter Template
- Created the Application Status Set (Talent Pipeline) according to the client's requirements
- Creation of Job Requisitions
- Defined RBP for system
- Internal and External Job Posting including Private Postings
- Worked on Job requisition Posting
- Worked on Agency Set up
- Configured the Route Maps in the system
- Configured the Interview Scheduling and Interview Central
- Worked on configuring the Email Templates and Notifications
- Configured the Outlook and LinkedIn Integrations with RCM system.

Education:

- Degree in BBA from Aditya Degree College For Women, Rajahmundry in 2023.