

# SAP<sup>®</sup> Certified

## Associate

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### Career Objective:

About 3.7 years of experience into IT industry, SuccessFactors consultant well versed in major life cycle activities of BizX and well-versed in-service delivery aspects and Quality assurance with proven experience.

### Major Accomplishments:

- **Total 3.7 Years of Exp in the IT Industry.**
- **Relevant Experience on Success Factors Employee Central implementations & support includes -**  
Realization, Final Preparation, Pre-Go Live, Go Live and Post Go-live Support Phases.
- **Worked on Provisioning system in Creating Instance with New Company settings option.**
- **Worked on Enabling Mandatory Fields like Language Packs and creating Super admin in Provisioning System**
- **Worked on Data models like Succession, Corporate, and Country Specific Data models and Business Rules.**
- **Created MDF foundation objects like Legal entity, Business unit and Division in Manage data Admin key**
- **Customized the fields for MDF foundation Objects, Foundation Objects and Generic Objects as per the client's requirement**
- **Customized Fields and Foundation objects in XML Source View and Table View**
- **Customized and Creating the Objects in Instance**
- **Creating and Customizing the Picklists**
- **Creation of workflows based on client requirement**
- **Customized the Personal information fields and Employment information fields as per the client's requirement**
- **Worked on Role Based Permissions as per the client's requirement**
- **Initiating the Hiring and Termination process for employees**
- **Creation of EventReasons based on client requirement**

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- **SAP Certified Application Associate - Success Factors Employee Central (THR81)**
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### Technical Skills:

**SAP Success Factors EC Certified**

**SOFTWARES : SUCCESS FACTORS EMPLOYEE CENTRAL.**

**Technical Proficiency : Operating System : Windows 2000/XP/Vista.**

**Tools Proficiency** : **MS Office** : Microsoft PowerPoint, Microsoft Word and Microsoft Excel, Xml Code.

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**Experience Summary:**

- Working in Blueprint Technologies Pvt Ltd from September 2021 to till date.
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**Appreciations and Recognitions**

- Maintained consistency in delivering the high standards of quality work month on month got recognition from Clients
  - Team excellence award.
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**PROFESSIONAL EXPERIENCE :**

<b>Company</b>	<b>:</b>	<b>Blueprint Technologies Pvt Ltd</b>
<b>Client</b>	<b>:</b>	<b>Qualfon</b>
<b>Project</b>	<b>:</b>	<b>Support</b>
<b>Period</b>	<b>:</b>	<b>October 2021 - September 2022</b>

**Roles & Responsibilities:**

- Handling the ticket management for the issues and able to provide the root cause and possible solution for the issues.
- Resolve the Tickets and provide the solutions for issues through SERVICE NOW (Support tool) Based on SLA.
- Worked on Data models of Employee central- Association, Propagation, Picklist etc.
- Created MDF foundation objects like Legal entity, Business unit and Division in Manage data.
  - Worked on Employee and Manager Role based permissions as per requirement.
  - Worked on business rules, event reasons & workflows.
  - Worked on Org, Position, Job and Employee Profile.
  - EP Configuration - Creating Picklist.
  - Experience in interacting with SF Support in major issues.
  - Testing done for all the types of scenarios. Examples: Hiring, Transfer, Changes of pay.
  - Involved in all types of testing like Unit testing, Smoke testing and Regression Testing.

<b>Company</b>	<b>:</b>	<b>Blueprint Technologies Pvt Ltd</b>
<b>Client</b>	<b>:</b>	<b>Flipkart</b>
<b>Project</b>	<b>:</b>	<b>Implementation</b>
<b>Period</b>	<b>:</b>	<b>October 2022 - April 2024</b>

**Roles & Responsibilities:**

- Handled Implementation and Support.
- Understanding the requirement and designing the configuration workbook.
- Enabling and disabling Mandatory fields and Picklists.
- Worked on Business Rules and Associations.

- Worked on data models like CDM, SDM, CSFCDM, CSFSDM objects in XML file Source view and table view as per the client requirement
- Worked on customizing the labels and Multiplicity
- Worked on Provisioning system and enabled required options to implement Employee Central
- Worked on Enabling Mandatory Fields like Language Packs and creating Super admin
- Created Super admin, Security Admin, Admin User and Local Admin in Role Based Permissions (RBP)
- Worked on Foundation objects, Employment Objects, Personal Objects and Generic Objects.
- Worked on Role Based Permissions as per the client's requirement
- Created MDF foundation objects like Legal entity, Business unit and Division in Manage data.
- Customized the fields for MDF foundation Objects, Foundation Objects and Generic Objects as per the Customer requirement
- Customized Fields and Foundation objects in XML Source View and Table View.
- Cutover activity and hyper care support handling the client directly for the critical situations.
- Customized and Creating the Objects, Creating and Customizing the Picklists.
- Testing and documentation of the configured requirements
- Customized the Personal information fields and Employment information fields as per the client requirement

<b>Company</b>	:	<b>Blueprint Technologies Pvt Ltd</b>
<b>Client</b>	:	<b>Cvs Caremark</b>
<b>Project</b>	:	<b>Support</b>
<b>Period</b>	:	<b>May 2024 to Till date</b>

#### **Roles & Responsibilities:**

- Handling the ticket management for the issues and able to provide the root cause and possible solution for the issues.
- Resolve the Tickets and provide the solutions for issues through SERVICE NOW (Support tool) Based on SLA.
- Worked on Data models of Employee central- Association, Propagation, Picklist etc.
- Created MDF foundation objects like Legal entity, Business unit and Division in Manage data.
  - Worked on Employee and Manager Role based permissions as per requirement.
  - Worked on business rules, event reasons & workflows.
  - Worked on Org, Position, Job and Employee Profile.
  - EP Configuration - Creating Picklist.
  - Experience in interacting with SF Support in major issues.
  - Testing done for all the types of scenarios. Examples: Hiring, Transfer, Changes of pay.
  - Involved in all types of testing like. Unit testing, Smoke testing and Regression Testing.
  - Interacted with the team for critical issues

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#### **Educational Summary:**

- ☐ **BTech (Computer Science & Engineering)** – PBR Visvodaya Institute of Science and Technology(JNTUA)
  - ☐ **Inter** – Narayana Junior College - Nellore
  - ☐ **SSC** - Ratnam High School - Nellore
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**Personal Profile:**

Name : Koppolu Sai Sirisha  
Nationality : Indian  
DOB : July 17th ,1996  
Address : Hyderabad, Telangana  
Languages : English and Telugu.

**DECLARATION:**

I hereby declare that the above information provided by me is true to the best of my knowledge.

Date:

Place: Hyderabad

Koppolu Sai Sirisha