SADIQ MAAZ SAP SuccessFactors RCM Consultant

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Professional Summary

Results-driven SAP SuccessFactors Recruiting Management (RCM) Consultant with experience in implementing, configuring, and optimizing SAP SF solutions. Expertise in end-to-end project delivery, recruitment processes, system integration, and user training. Strong problem-solving and communication skills with a detail-oriented approach to handling multiple projects.

Core Skills & Competencies

- SAP SuccessFactors RCM Implementation
- SAP SF Configuration & Optimization
- 🗹 End-to-End Project Management
- 🗹 UAT & Data Migration
- 🗹 HR Tech
- Customer Relationship Management (CRM)
- ✓ Training & User Adoption
- ✓ Microsoft Excel & PowerPoint
- 🗹 Freshdesk, JIRA, HubSpot

Professional Experience

SAP SF RCM Consultant

Stepping Cloud Consulting | Dec 2023 - Present

• Implement and configure the SAP SF Recruiting Management (RCM) module to meet client-specific needs. (2 Implementations)

- Manage multiple support projects as a dedicated resource.
- Troubleshoot post-go-live functional and technical issues, ensuring system stability.
- Conduct User Acceptance Testing (UAT) to align configurations with business needs.
- Deliver training sessions and documentation for enhanced user adoption.
- Perform data migration and system integration using SAP best practices.
- Provide ongoing system support and enhancements to optimize performance.

Customer Success Associate

TurboHire - Recruitment & Applicant Tracking Platform | Jul 2022 - Nov 2023

- Managed client onboarding and portal setup for recruitment automation.
- Implemented system upgrades and enhancements.
- Provided direct client support and issue resolution.
- Maintained customer records and case tracking in service software.
- Partnered with clients to identify and implement system improvements.
- Collaborated with the sales team to identify opportunities for scale-up.

Customer Success Intern

<u>Zenatix Solutions (Part of Hero Group). Gurgaon | Nov 2021 - May 2022</u>

- Built and maintained strong customer relationships.
- Analyzed client needs and recommended system improvements.
- Assisted in customer onboarding and training.
- Advocated for customers within the company to improve product experiences.
- Promoted customer loyalty through proactive engagement.

Process Excellence Intern

Fitso by Zomato, Gurgaon | Aug 2021 – Nov 2021

- Managed team backlogs and coordinated deliverables with leadership.
- Helped implement project planning and prioritization processes.
- Supported cross-functional teams in driving operational excellence.
- Ensured quality assurance through data-driven metrics.

Education

Master in Finance Management (MFM) Aligarh Muslim University, Uttar Pradesh | 2020-2022 | CGPA: 7.58

B.Tech in Electronics & Communication Jamia Hamdard University, New Delhi | 2016-2020 | CGPA: 7.50

- North Zone Inter-University Representative (Football)
- University Football Team Captain
- TEDx Jamia Hamdard Team Member