Prashant Dwivedi

Highly skilled and experience in SAP SuccessFactors Employee Central Consultant with over 2 years of experience in implementing and supporting EmployeeCentral projects. Seeking a challenging role where I can utilize my expertise in Employee Central data models, configuration, and team leadership to drive successful HR transformations for clients. Summary of Qualifications: Extensive experience as a SAP SuccessFactors Employee Central Consultant, specializing in Employee Central implementation and support projects. Strong expertise in Employee Central data models, picklist management, role-based permissions, organization and job structures, and country specific fields customization. Proficient in configuring workflows,self☐service transactions, business rules, and meta data framework (MDF) objects. Skilled in team leadership, client interaction, requirement gathering, and problem-solving. Excellent knowledge of integration with other SuccessFactors modules and monitoring integration using Integration Center . Strong proficiency in SAP techniques and principles for system configuration and optimization. Effective communication and training skills, with experience in conducting training sessions for end-users

Work History

2022-02 - Current

Senior Executive

COFORGE, Greater Noida, India
Proficient in position management and configuring company structure overview.
Successfully configured business rules and monitored integration using Integration Center.
Configured functional solutions based on business needs.
Led end-to-end implementations, including requirement gathering, documentation, and configuration.
Configured functional solutions based on business needs.
Ensure that employees have access to their time off balances and can request time off through the system.
Create time profiles that define how time off is

allocated based on employee attributes (e.g., tenure, job level). Assign time profiles to employees. Configured business rules and take rule for time off like Accrual, pr oration logic, hire rule, termination rule, period in processing rule.

Specify how time off is accrued, carried over, and managed.

2019-08 - 2022-12

Business Coordinator

Tech Mahindra, Noida, India

Match demand and supply daily weekly report to track the manpower, forecast the requirement based on the project pipelines are critical to operation.

coordinating with the various stakeholders for internal allocations and closing the delivery requirement.

Responsible for bench management and coordinating for various bench across organization.

Tracking and maintaining end to end buddy payouts and providing report monthly RMG review to presentation.

Enabling smooth functioning of the Resource Management Group by providing all relevant approvals related to requirement.

Education

BCA: Computer Science

Makhanlal Chaturvedi National University, Bhopal

Intermediate

Sardar Patel Inter College

High School Diploma

Sardar Patel Inter College

Certifications

SAP Certified Application Associate - SAP SuccessFactors Employee Central