



Prerit Gupta

SAP SuccessFactors Consultant

Details

Dehradun

India

+91 9557720249

prerit25may@gmail.com

Skills

Microsoft Office Package

Agile

Business Analysis

Data Compilation and Analysis

Data Migration

SAP Configuration

SAP Integration

SAP Implementation

Training and Documentation

Technical Problem Solving

Collaboration and Teamwork

Languages

English

Hindi

Hobbies

Working Out, Travelling, Outdoor Sports, Motorcycling

Profile

Dynamic professional with extensive experience in SuccessFactors Consulting, with a primary focus on RCM Module. Experienced & Skilled in Configuration, Integration and Implementation, ensuring adherence to quality standards and data integrity. Proven expertise in providing solutions for clients' custom requirements in SuccessFactors.

Education

- **Master of Business Administration – Major: Human Resources, Minor: Marketing**

(Graphic Era Hill University, Dehradun)

2021 — 2023

Graduated with 8.12 CGPA.

- **Bachelor of Technology – Computer Science**
(DIT University, Dehradun)

2017 — 2021

Graduated with 6.13 CGPA.

Work Experience

Associate Consultant, Rolling Arrays Pvt. Ltd., Singapore

JUNE 2023 - PRESENT

- SAP SuccessFactors Expertise: Proficient in implementing and configuring SuccessFactors RCM modules to meet business requirements.
- Process Improvement: Experience in analyzing recruitment workflows and implementing best practices to streamline processes.
- Stakeholder Collaboration: Strong ability to engage with HR teams, hiring managers, and IT departments to ensure alignment and successful project delivery.
- Data Analysis and Reporting: Skilled in generating and interpreting recruitment analytics to drive strategic decision-making.

Achievements within organization:

- Led the end-to-end implementation of SAP SuccessFactors RCM for 'SAPURA ENERGY BERHAD'.
- Full backend support for end-to-end implementation of SAP SuccessFactors RCM for 'DARAZ'.
- Conducted workshops with stakeholders to identify pain points in the recruitment process, leading to enhancements that improved user satisfaction.
- Developed and documented standard operating procedures for recruitment processes.
- Provided training sessions for HR staff on utilizing SuccessFactors RCM, ensuring effective use of the system.
- Acted as the primary point of contact for system-related issues, troubleshooting and resolving user challenges promptly.
- Member of 'Rolling Arrays Support Team (AMS Team)', efficiently handling tickets for multiple clients, leading the tickets to successful closure and client satisfaction.

Intern, Jana Small Finance Bank Limited, Dehradun

2022

- Recruitment and Talent Acquisition: Assisted in sourcing, screening, and shortlisting candidates for various roles, gaining hands-on experience in the hiring process and understanding the importance of finding the right talent for the organization.
- Employee Engagement and Relations: Contributed to organizing employee engagement activities, workshops, and training sessions, which helped foster a positive work environment and improved employee morale.
- HR Administration and Compliance: Managed employee records, ensured compliance with labor laws and bank policies, and assisted in preparing reports for management, developing organizational and administrative skills.

Certifications

- SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (2024, 2025)
- SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (2025)
- IBM - Artificial Intelligence Analyst - Mastery Award (2020)
- IBM - Artificial Intelligence Analyst - Explorer Award (2020)
- IBM - Business Intelligence Analyst - Explorer Award for Students (2019)

SAP SuccessFactors Skills

- Configure and Generate the Offer Letter
- Configure the Application
- Configure the Candidate Profile
- Configure the Interview Process
- Configure the Job Requisition
- Create Pre-Screening Questions
- Create Recruiting Groups
- Describe the Candidate Profile Template
- Describe the Job Requisition Data Model
- Describe the Offer Approval Template
- Enable an Online Offer
- Identify Configuration Options Within Statuses and Operators
- Manage Recruiting E-Mail Templates
- Manage Recruiting Job Postings
- Configure Candidate Relationship Management
- Configure Career Site Builder
- Enable Integrations Within the Recruiting Solution
- Generate Job Distribution XML Feeds
- Implement Advanced Analytics
- Move the CSB Site to Production