



October 1, 2024

PRIVATE & CONFIDENTIAL

Dinesh Chaurasia
Employee ID: 20328907

Dear Dinesh,

Wipro succeeds when we help our customers and colleagues realize their ambitions. We are proud of all that we have accomplished this year, and the credit goes to individuals like you.

Thank you for your ownership, your positive attitude, and your willingness to work as a team.

It is my pleasure to recognize your impact, and your potential, with a merit salary increase (MSI). Your revised compensation, which will be effective September 1, 2024, is detailed on the next page.

Congratulations on everything you've achieved this year. I look forward to continuing our work together and realizing our greatest ambitions well into the future.

for WIPRO LIMITED

A handwritten signature in blue ink, appearing to read "Nagendra Bandaru", is positioned above the printed name.

Nagendra Bandaru
Global Head, Enterprise Futuring

Annexure - Revised Compensation

Please note the below points with regard to the salary structure:

1. If you are currently on a long-term onsite assignment, the revised compensation will be applicable to you upon your return to India.
2. These changes are subject to company policies. All other terms and conditions with respect to your service, shall remain unchanged.
3. Please refer to The Dot > Apps > Total Rewards for details on your Benefits entitlements.

Revised Salary Structure

Career Group: GROUP B1	(Figures in INR)		
Component	Current	Revised	Difference
Basic	12348	13239	891
House Rent Allowance	6174	6619	445
Bonus	2470	2648	178
Wipro Benefits Plan (WBP)	6909	7167	258
Total Fixed Cash	27901	29672	1771
Provident Fund	1800	1800	0
Gratuity	594	703	109
Total Fixed Compensation	30295	32175	1880
Target Variable Pay	1594	1693	99
Total Cost to Company Per Month	31889	33868	1979
Total Cost to Company Per Year	382668	406421	23753