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Bengaluru, KA 560008

EDUCATION

Bachelor of Engineering
**Sagi Rama Krishnam Raju
Engineering College,**
Bhimavaram
May 2019
GPA: 7.2 CGPA

LANGUAGES

English

Telugu

Hindi

CHANDAN PARUCHURI

PROFESSIONAL SUMMARY

Chandan Paruchuri an experienced certified SAP SuccessFactors RCM & RMK Senior Analyst is involved in Support and implementation projects of varied lengths & complexities in different capacities. Acquired skills through various roles including business analysis, HR Functions, Fulfilling requirements across several industry sectors.

WORK EXPERIENCE

June 2024 - Current

KPMG - SAP SuccessFactors Consultant, Bengaluru, India

- Implementing the RCM module and RMK module for the Australia based client.
- Preparation and Updating of RCM configuration workbook based up on client requirements and configurations.
- Configuring all the required Recruiting XML's (Candidate Profile, Job Application, Job Requisition, Offer Details).
- Configuring Outlook Integration for Interview Scheduling.
- Writing the Business rules for Offer Letters using Conditional dynamic tokens.
- Designed 11 pages and 20 job layouts for different brands in total for Career site builder along with preparing the configuration workbook as well.
- Enabled and configured Internal Career site powered by CSB with the collaboration of Integration team for IAS configuration.
- Configuration of different Job Boards for a client using Manage Recruiting Posting.
- Collaborated with cross-functional teams to successfully deliver comprehensive solutions for clients.
- Evaluated client needs and expectations, establishing clear goals for each consulting engagement.

January 2023 - June 2024

Accenture - SAP SF RCM & RMK Senior Analyst, Hyderabad, India

- Implementing the Recruiting Module and provided the Operations support as well after the Go-live
- Update the configuration workbook according to the change requests involved in weekly Sprints
- Deployed the Recruiting Advanced Analytics using Command Center
- Worked on RBP permissions, Template level permissions, Email-Notification Templates, Recruiting Email Triggers
- Applicant Status Configuration, Picklist Center, Business Rules, Recruit to Hire Data Mapping, Manage rules in Recruiting, Position Management Settings, Manage Recruiting Settings etc

- Worked on Job Layouts, Data Capture Forms, Landing Pages, Category Pages etc in Career Site Builder
- Resolving Incidents to help regular issues like, posting links, Notifications, candidate application issues, offer letter token issues, Interview Central, Interview Scheduling etc
- Working on Implementing the Unified data Model and New Location search experience which is released as part of recent change for existing career site builder
- Inbound Field mapping and Outbound Reports generation through Integration center

December 2019 - December 2022

Tata Consultancy Services - SAP SF RCM Consultant L2/L3, Bengaluru, India

- Testing the implemented solution through different test cases
- Interaction with recruiters to help regular issues like, posting links, Notifications, candidate application issues, offer letter token issues and setting up Agency access
- Experience with Email-Notification Template creation, Recruiting Email Template, and Recruiting Offer Letter, Recruiting Header/Footer Templates
- Understanding business process of recruitment

May 2019 - November 2019

Tata Consultancy Services - RMG Lead & BA Manager, Nagpur, India

- Direct Interaction with different type of clients for different type of Requirements
- Provide recruitment support for a team of sourcing strategist, pipeline leads, and assistant pipeline leads etc
- Including scheduling candidate interviews, managing a pool of interviewers etc
- Works directly with different agencies in India to get sourcing support for open positions in projects and fulfill them with right persons
- Conduct Walk in/Scheduled Events exclusively in Company's Premises and giving contribution to campus and off-campus hiring events and interacting with Senior Level Managers/Directors for current and forecast hiring needs

CERTIFICATIONS

- SAP SuccessFactors Recruiting - Recruiter Experience
 - SAP SuccessFactors Recruiting - Candidate Experience
 - SAP SuccessFactors Onboarding
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SKILLS

- SAP SuccessFactors RCM
- SAP SuccessFactors RMK
- HR Management & Recruiting Skills
- Powerpoint, Excel