

**SIDDARTHA REDDY PALLI**

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# CAREER OBJECTIVE

"As a Software Engineer with 3 years of experience, I am eager to apply my skills in software development and problem-solving to a dynamic team. I am looking for an opportunity to grow in a challenging environment, contribute to innovative projects, and deliver impactful solutions while continuously enhancing my technical capabilities."

# PROFESSIONAL SUMMARY

* Experience working on SAP SuccessFactors Employee Central.
* Strong expertise in Data Models, MDF Objects, and Workflows.
* In-depth knowledge of customizing Portlets to display relevant HR metrics and employee data.
* Proficient in creating custom MDF objects tailored to customer requirements.
* Skilled in creating custom fields and establishing associations within MDF objects to ensure accurate data capture and relational integrity.
* Familiar with UI rules in custom MDF objects.
* Extensive knowledge of Foundation Objects in Employee Central, including Legal Entity, Business Units, Divisions, and Departments.
* Experience in developing business rules and workflows to automate HR processes such as approvals, notifications, and data validation, thereby improving efficiency and reducing manual work.
* Solid understanding of Position Management Settings.
* Experience in configuring the Company Structure Overview, allowing users to navigate organizational details with a single click.
* Created and configured Time Management objects such as Holiday Calendar, Work Schedule, Time Types, and Time Profiles.
* Hands-on experience with EC, Time Off, Permission, Foundation Data Maintenance, and Employee Data Export.

# ACADEMIC QUALIFICATIONS

* **B.Tech (Automobile Engineering), Hindustan Institute of Technology and Science, Chennai, Tamil Nadu — 82% (2022)**
* **Intermediate, Sri Chaitanya Junior College, Vijayawada — 81% (2018)**
* **SSC, Aditya High School, Proddutur— 92% (2016)**

# TECHNICAL SKILLS

* **Applications :** SuccessFactors Employee Central and Implementations

**PROFESSIONAL EXPERIENCE :**

**Zinovia Technologies Private Limited Hyderabad (PF And Genuine Form 16)**

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| **PROJECT** **DETAILS #1:** | |  | |
|  | Duration | July 2022– October 15 |  |
| Project | Support & Implementation Project |
| Client | New Mont |
| **DESCRIPTION OF THE PROJECT**: | |  | |

* Created Organizational Structures such as Legal Entity, Business Unit, Division, Cost Center, Department, Location, and Location Group.
* Led sessions to gather and update requirements in alignment with the client’s needs.
* Configured Foundation Objects, Generic Objects, Business Rules, Custom MDF Objects, Workflows, and managed Picklist configurations.

**RESPONSIBILITIES:**

* Changed several Data Models such as Corporate, Succession, and Country-Specific Corporate Succession, intended for the business needs.
* Helped in Picklist Update, new list creation for custom fields.
* Configured MDF Foundation Objects as Division, Cost Centre, Job Classification, Location, Pay Components and created relationships between them.
* Created user interface for Custom Object Visibility in People Profile based on Role-Based Permissions (RBP).
* Applied Propagation Rules.
* Proxy Accesses to notified users and dynamic role/group creation.
* Familiar with XML data model.
* Understanding and documenting requirements for the business.
* Configured Field Mappings from Source to Target.
* Configured **Position Management (PMGM)** settings, including managing job roles and organizational structure changes to support the client’s HR functions.
* Configured **Time Management** objects such as Holiday Calendar, Work Schedule, and Time Profiles, ensuring the accurate processing of employee time-related data.

**CERTIFICATIONS:**

* SAP success factors Employee central Certification (THR81)

# STRENGTHS

 Ability to establish teamwork.

 Playing a Strong team player and helping other team members in the scrum practice Quick learning.

# ACHIEVEMENTS

 I have received a certificate from NSS .

 I have received a district level certificate in Handball.