Anoop Kumar CK
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Professional Summary:

- Having 18+ years of HR experience which includes **3 years of experience in SAP SuccessFactors handling Employee central and Onboarding transactions.**
- Worked on EC configurations (Foundation Objects, MDF, Business Rules, Workflow, RBPs, Custom Objects, UI, Data Imports, Import and Export Data, Time Type, Permissions, Picklist).
- Creation/modification of positions through manage positions.
- Configured Event reasons for different events like Hire, Job Change, Promotion, Separation, etc.
- Configured Organization structures such as Legal Entity, Business Unit, Division, Department, Cost Center etc.
- Experience in Managing Onboarding Email Templates, Onboarding/Offboarding Tasks.
- Experience in Unit Testing and SIT.
- Familiar in Org Chart, Position Org Chart, Proxy Management.
- Developed Dynamic Groups & Dynamic roles
- Created Dashboards and other reports.
- Knowledge in Provisioning / Instance accounts and ticketing tools (Jira/ServiceNow).
- Expertise in Full-Cycle Recruiting, Strategic Planning, Applicant Tracking Systems, Employment Branding, Candidate Experience Enhancement, Data-Driven Recruitment Strategies.
- Experience in different ATS/VMS/HRMS products (SAP Fieldglass, Workforce Logic, Beeline etc.)

Skills:

- SAP SuccessFactors, Employee Central, Time Management, Recruitment & Onboarding, Testing, MDF, Foundation objects, Mapping, Data models, Configuration, Recruiting, Stakeholder Management, Reports

Education:

- Master of Human Resources Management - Loyola College – 2001
- M.B.A – Systems, Madurai Kamaraj University
- Bachelor of Commerce, Pachaiyappas College, University of Madras

SAP Global Certification:

- **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors - Employee Central Core**
  https://www.credly.com/badges/6018b27a-451b-46df-ace1-6ef50c5ce238
- **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding**
  https://www.credly.com/badges/6664646d-bffa-4e93-9dd1-bd329d28e0b6

Professional Experience:

- **Dynamed Healthcare Solutions, ISO/ANAB** | Kochi - July 2024 – current
  Designation: Manager Recruitment
- **mroads, CMMi Level 3 |** Hyderabad - Oct 2017 – June 2018/ May 2019 – June 2024
  Designation: Manager Recruitment / Additional Role: **SAP SF Associate**

- **Cipla Ltd., | Goa** - July 2018 – April 2019
  Designation: AM-Talent Acquisition
- **KDDB –** Kuwait - Sept 2015 - Feb 2017
  Designation: Recruitment Supervisor
- **Diya Systems**, **CMMi Level 3 | ISO,** Mangalore - July 2013 – July 2015
  Designation: Manager – Recruitment
- **Expertus InfoTech Pvt. Ltd.,** Chennai - May 2006 – June 2013
  Designation: Assistant Manager - HR
- **Amtex Systems, CMMi Level 3 |** Chennai - July 2004 – Feb 2006
  Designation: Technical Recruiter - Europe
- **nLogue Communications,** Chennai - Feb 2003 – June 2004
  Designation: Executive-HR/Admin
- **CG-Maersk Information Technologies – Denmark Group** - Oct 2001 – Sept 2002
  Designation: Executive – HR

Other Certification:
- ITIL Foundation Certified
- Certified Psychometric & Personality Profiling Analyst - (Thomas International, UK)
- Certified HR Analytics & Metrics Professional - (Carlton, US)
- Certified ISO31000 Risk Management Implementation– (British Standards Institution)
- Diploma in Computer Application – LIBA

Reference available upon request.