Chinmay Kulkarni

SAP SuccessFactors EC Consultant
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Mumbai, India, 421301.

Technical Skills

- Strong functional knowledge on SuccessFactors Platform, EC module, and SF Reporting
- Expertise in Role Based Permissions
- Good hold on Integrations, OData APIs calls, OAuth config., integration center jobs
- Working experience in Agile methodology.
- Experience with products like Salesforce, ServiceNow, Atlassian Jira, Postman, MS-Excel tools
- Good understanding of HR and industry specific business processes

Soft Skills

- Project Management
- Problem-solving and analytical skills
- Strong communication skills, both written and verbal
- Ability to collaborate with cross-functional teams and external vendors and customers
- Oriented with strong focus on accuracy and quality

Summary

Responsible and motivated learner with 3.7+ years of industry experience and ready to apply knowledge in the workplace. Offers excellent technical abilities with software and applications, ability to handle challenging work, and excellent time management skills. Secure a responsible career opportunity to fully utilize my training, educational knowledge and skills, while making a significant contribution towards our society.

Work Experience

SAP SuccessFactors EC Consultant:

Tata Consultancy Services Limited (2021-present)

- Strong SAP SuccessFactors configuration and testing experience including employee data management, organization structure, and position management
- Familiarity with EC data Models, RBP, HRIS Syncs, MDF Framework, Custom objects, Associations, Business rules, Workflows, UI customization, Ad Hoc reports, and other elements
- Managed integrations with GCP, Azure, Apigee, Time Management, Rewards, LMS, RCM, ATS and different applications
- Supported in gathering, analyzing and defining business requirements and perform fit gap analysis between client requirements and policies with global standard SuccessFactors Employee Central Solution
- Worked individually on significant projects like Global Testing, Enterprise Structure Change, Role segregations, Organizational rehoming etc.
- Implemented and extended SF EC module to other regions/country for same customer having only SF EP module
- Handled multiple manual refresh and Data Scrambling(masking) activities for several non-prod instances
- Managed and maintained detailed documentation and workbook updates during deployments facilitating end-user adoption and smooth system transitions with audit compliance and process flows for stakeholders
- Worked on end-to-end projects right from requirement gatherings, solution design, build, UT & UAT testing, deployment and Go-live support

Certification

SAP SF EC CERTFICATION-2025

Hobbies

- Hiking
- Table Tennis
- Cricket Follower

Personal Details

Date of Birth: 20th Sept 1999
Gender: Male
Languages known: English, Hindi, and Marathi

- Supporting all BAU activities like Oauth Certificate renewals, Instance refresh, SNOW incidents, salesforce cases, Half yearly releases, etc.
- Providing second and third level end user support
- Shown ability to build, manage and cultivate a collaborative environment
- Contributed to knowledge sharing within and outside team enhancing project efficiency and knowledge retention

Education

Bachelor of Engineering (Mechanical)
Savitribai Phule Pune University

- 8.03 CGPA in Jun' 2021
- IEI Student's Chapter (Chairman): 2020-21
- SAE Baja Club (Vice captain & Driver): 2018-21
- NSS Volunteer 2019-21
- Academic Projects
    i) Manufacturing of an All-Terrain Vehicle (A vehicle was built which could sustain in all terrains and could be used for off roading in desert, snow and limited water level.)
    ii) Manufacturing of Agricultural Tractor (Onion Harvester) (A Hybrid Mechanical-Electrical onion harvester was built which could be used to harvest onions in a much economical way.)
    iii) Development of Six Servo Controlled Robot. (Final year project)

H.S.C. (Science)
K.M.Agrawal Jr. College
Kalyan, Maharashtra, India

- 70.15 percent in Feb' 2017
- Minor in Computer Science

S.S.C.
Don Bosco High School
Kalyan, Maharashtra, India

- 90.60 percent in Feb' 2015