

# Vamsi Krishna P

## SAP SuccessFactors Certified Consultant

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📍 HYDERABAD, INDIA

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### Summary:

Knowledgeable and professional Technical support specialist successful in applying strong communication and problem resolution skills to each customer issues. Adept at managing end-to-end implementations, system integration, and providing user training. Proven track record in improving HR processes and ensuring compliance with organizational policies. I assure my integrity, honesty and trustworthiness will be an asset to your esteemed organization.

### Experience

#### Summary:

- Having 3.5+ years of overall experience in Success Factors Employee Central (EC) and Compensation Management.
- Working as a Certified SuccessFactors Consultant and involved in One End to End Implementation & Two Support projects.
- Worked on provisioning system in Creating Instance with Company settings options. Created Super admin, Security Admin and Admin User
- Worked on Role-Based Permissions (RBP) as per the client's requirement.
- Worked on Data models like Succession, Corporate and Country Specific Data models.
- Customized the fields for MDF foundation Objects, Foundation Objects and Generic Objects as per the client's requirement.
- Excellent teamwork, interpersonal skills, and ability to communicate with all management levels.

### Qualifications:

#### **Graduation**

B.Tech - Electronic Communications  
Engineering, JNTU

### Skills:

#### **Technical Skills**

- Certifications: SAP Certified Application Associate - SAP SuccessFactors Employee Central.
- XML, MDF, Business Rules, Workflows.
- MS Office Suite (Excel, PowerPoint, Word).

### Professional

#### Experience:

**SparkViz Technologies Pvt.Ltd.** / Dec'2022 - Till today  
**SAP SuccessFactors Consultant**  
**Client: Gentherm**  
**Project: Implementation**

- Involved in end-to-end implementation & supporting activities in employee central module.
- Strong understanding of Success Factors functions like Data Models, pick lists, MDF & Foundation Objects Reporting Events, Workflows, etc.
- Configuration of Foundation Objects, MDF Objects, Configuring Employee Files and RBP settings.
- Configuring home page and Personalize Instance with various Portlets Company's Logo, Theme Management, and Password policies.
- Working with Data Models, all the required settings in the Provisioning.
- Setup provisioning as per the customer requirement and super admin creation.
- Configured Succession Data Model for all portlets, Imported relevant Pick list for Portlets and Foundation objects.
- Created MDF Pick list and cascading pick list as per the requirement.
- Configured Event-Reason, Derivation Rules and Setting up event-reason derivation rules.
- Event reason derivation and workflow data models - both through Manage Business configuration and XML Changes.
- Participated in Unit Testing, UAT along with client.

- Involves Daily status calls and Weekly calls with SAP and Business.
- Managing permission roles for Employee Central and Configured HRIS Sync.
- Creation of custom Portlets and Custom Applications.

**SuccessFactors Compensation Management:**

- Requirement gathering and documenting BBP.
- Analyzing Client Existing Business Process (CSBP)
- Providing the functional specific Suitability (FSBP) for existing business process
- Analysis the GAP & Business process catalogue (BPC)
- Configuring the system as per BBP and prepare Configuration documents

**SAP SuccessFactors Associate Consultant**

**Client: Sun Chemicals**

**Project: Support**

- Involved in preparing the Performance and Goal plan workbook to be configured in the system.
- Supporting EC module and handling all kinds of tickets (Incident management tool- Service Now and BMC Remedy tool) and CRs related to Data models, Business Configuration, Object Definition, Workflows, Event, Event Reasons, Pick list, RBP related tickets etc.
- Works on Imports and Data Migration.
- Worked on Organization Structure changes.
- Worked on Customization MDF Objects/ Generic Objects, Associations and MDF Pick lists.
- Configuration of Business Rules.
- Worked on document generation, mapping etc.
- Supporting Global assignment related tickets.
- Worked on custom object/portlet creation based on client requirement.
- Worked on workflow configuration, standard email notifications and custom notifications.
- Handles Position management incidents.
- Worked on Reports (Adhoc & ORD).
- Participated in Unit Testing, UAT along with client.
- Preparation of Documents on Change Requests.

**Accenture Pvt.Ltd / Oct'2021 to Nov-2022**

**SAP SuccessFactors EC Associate Consultant**

**Client: ACR Electronics**

**Project: Support**

- Setting up the Corporate Data Model for all foundation objects and Maintenance of associations between objects as per the business requirements.
- Worked on Language Translations, Data Models.
- Worked on People Profile configuration, Propagation, Associations.
- Worked on Language Translations, Data Models, People Profile configuration, Propagations.
- Involved in Conducted workshops on Business Requirements and Blueprinting.
- Preparing Workbooks, test scripts & user manuals for the client.
- Extensive experience of Import employee data, Import and export properties and report center.
- Worked on Provisioning and Instance configuration.
- Worked on support issues.
- Worked on Iteration Phase 1, 2 and 3 right from gathering requirements till Go Live.
- Adhering to the predefined process of queues and resolving tickets based on priority levels.
- Training the client-side end users on repetitive data issues.
- Creating test data in SF EC system.
- Creating manual reports in SF EC system.
- Organizing and taking updates from Team Progress.
- Solving End user queries for various transactions.