



Madhavareddy

S A P Success Factor Employee Central, Time off

I am an Madhavareddy with Total 3.6 years of experience and Relevant 3 Years in SAP Success Factors Employee Central and Time off.

Seeking an opportunity to use my knowledge in SAP Success Factors.

Experience

○ Feb 2024 – Aug 2024

E & Y, Bangalore

Senior Consultant

- Functional Objects, Metadata Frame works (MDF) and General Objects.
- Responsible in handling Role Base Permissions (RBP) to Create Roles and permissions
- Succession & Corporate data models to create background elements, Standard Elements, HRIS elements etc. Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration.
- Provisioning System Setup Jobs, Data Models, Language packs, and activate functionalities.
- ESS, MSS, Picklist, Timoff Process Managing Configuration UI.

○ Jan 2023 - Feb 2024

CGI , Bangalore

Associate Software Engineer

- Position Management Settings Functional Objects, Metadata Frame works (MDF) and General Objects.
- Responsible in handling Role Base Permissions (RBP) to Create Roles and permissions
- Succession & Corporate data models to create background elements, Standard Elements, HRIS elements etc. Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration.
- Provisioning System Setup Jobs, Data Models, Language packs, and activate functionalities.
- ESS, MSS, Picklist, Timoff Process Managing Configuration UI.

○ Jun 2021-Jul 2022

Contact: Godrej Properties Limited

SAP Officer

- Worked on Foundational Objects, Metadata Frame work(MDF) & Generic Objects, Timeoff process and implementation and I have experince in clent workshops
- Provisioning System to Setup jobs, data models, language packs, & activate functionalities
- Analysing business senarios and requirement to transform Sf Workbook
- Picklist Management, Timeoff process, Holiday Calenders Time off workflows Time Off Integration Simple to Complex Time off rules like Accruals Hire Termination Interim Period end processing Leave Recalculation Leave Encashment
- Closing tickets of high priority in Stipulated time and handling escalations
- Testing, Defining Support procedures and implementation of the post golive policies
- Worked on Manage Configuration UI, scoping workshop project kick off user requirement blueprint system configuration configuration

○ Aug 2020-Jan 2021

Ahana Systems and Solutions

Application Support Engineer

- SAP ARIBA Upstream module

Education

B.E – RMK Engineering College, Chennai
(June 2012 - June 2016)

5.9 CGPA

MBA – IBMR - IBS, Bengaluru
(Aug 2017 - Aug 2029)

6.0 CGPA

Contact

Phone

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Email

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Projects

- Implementation Project Employee Central on Kellogs.
- Implementation and Support Employee central and timeoff Project on Airlquide
- End User in SAP MM on Godrej properties Limited
- Upstream in SAP Ariba On Sesa goa Iron Ore

Skills

MDF

Role Based Permissions

Success Data Models

Work Schedules

Timeoff Process

Provisioning Setup

ERP Modules

SAP Successfactors Employee Central

SAP Successfactors Timeoff

SAP Material Management

SAP Ariba Upstream

SAP Advance Trace and Track

of Pharmaceuticals

Certifications

SAP Success factors Employee Central Core

<https://www.credly.com/badges/bba219a2-e8e4-4047-8550-91cef8faefd4>

SAP S/4 Hana Sourcing and Procurement