



Mohammad Shafiq

 **SAP SuccessFactors Consultant | Employee Central |**

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 **Location:** Pune, Maharashtra, India.



Professional Summary

SAP SuccessFactors Consultant with 1 year 9 months of experience specializing in Employee Central (EC), including end-to-end implementation and support. Led a team during the One HR Implementation project for Accor, with expertise in MDF objects, business rules, and workflows. Currently supporting Rosenberger by managing tickets, resolving system issues, and enhancing system functionality. Skilled in HRIS mapping, data integration, picklist management, and custom portlets. A fast learner with strong communication skills and adaptability to new technologies.

Professional Experience:

Working as SAP SuccessFactors consultant for AI Gate Solutions (OPC) Pvt Ltd from June-2023 to Till Date.

1.	Project Name: One HR Implementation
Client	Accor (France)
Role	SuccessFactors Consultant
Duration	June 2023 – October 2024 (Completed)
Team Size	14

Roles and Responsibilities:

- Configured various MDF objects.
- Created business rules, propagation rules & event-reason derivation rules.
- Customization and creation of foundation objects, label changes per requirement.
- Testing new features released as part of half yearly upgrade and ensuring the quality.
- Handling issues in all EC core functionalities like RBP, data models, workflow, business rules, people profile, document generation.
- Imported picklist via import export function.
- Configured workflow email notifications and workflow alerts in to do list.
- Maintained HRIS mappings & HRIS sync job between EC & EP.
- Have done configuration of people profile.

2.	Project Name: HR Support
Client	Rosenberger (Germany)
Role	SuccessFactors Support Consultant
Duration	(04/2024) – Till Date
Team Size	6

Roles and Responsibilities:

- Created workflows & alerts.
- Worked with ticketing tool Jira.
- Worked on tickets from client on various EC related topics
- Worked on picklist and cascading, document generation, concurrent & global assignment.
- Created permission groups & roles based on granted users and targeted population.
- Configured custom portlets using Meta data framework as per the requirement.
- Configured custom MDF objects & foundation objects.
- Created dynamic roles and groups for workflow configuration.
- Experience in creation of custom portlets, custom Objects.



Position Management:

- Have knowledge of the benefits of Position Management for Employee Central.
- Created, edited and maintained positions.
- Have knowledge of the Position Organization Chart.
- Worked on Position management settings.

Education:

 **Bachelor of Arts (B.A.)** – Siddharth University (2020 – 2023)

Training:

-  SAP SuccessFactors Employee Central Training.
-  SAP Learning Hub – Completed Courses in Employee Central.

Languages:

- English: Fluent
- Hindi: Native-Language

Declaration:

I hereby declare that all the information furnished above is true to the best of my knowledge & belief.

(Mohammad Shafiq)