

Mohammad Shafiq

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Professional Summary

Looking for a challenging career in an organization, where I could learn and grow by working with professionals and contribute consistently toward companies' goal and success.

- Having more than one year of experience in SAP SuccessFactors Employee Central.
- Having experience with End-to-End Employee Central implementation and Support Project
- Good understanding of SuccessFactors admin centre and employee central which includes foundation objects, succession and corporate data models, picklist management, reporting, events, workflows, RBP, MDF.
- Maintained HRIS mappings & schedule HRIS sync job between EC & EP.
- Good interpersonal and communication skills, quick learner, very much flexible and can adapt to new technologies.
- Key strengths include willingness and ability to learn new things and having a positive work attitude.

Education Qualification:

Bachelor of Arts (B.A.) at Siddharth university from 04.2020 till 04.2023

Professional Experience

Working as SAP SuccessFactors consultant for AI Gate Solutions (OPC) Pvt Ltd from June-2023 to Till Date.

1.	Project Name: One HR Implementation
Client	Accor (France)
Role	SuccessFactors Consultant
Duration	(06/2023) – Till Date
Team Size	14

Roles and Responsibilities:

- Configured various MDF objects
- Created business rules, propagation rules & event-reason derivation rules
- Created Hire, accrual, interim, termination & PEP (period end process) rules
- Customization and creation of foundation objects, label changes per requirement.
- Testing new features released as part of half yearly upgrade and ensuring the quality.
- Handling issues in all EC core functionalities like RBP, data models, workflow, business rules, people profile, document generation.
- Imported picklist via import export function
- Configured workflow email notifications and workflow alerts in to do list
- Maintained HRIS mappings & HRIS sync job between EC & EP
- Have done configuration of people profile and translations.

2.	Project Name: HR Support
Client	Rosenberger (Germany)
Role	SuccessFactors Support Consultant
Duration	(04/2024) – Till Date
Team Size	6

Roles and Responsibilities:

- Created workflows & alerts.
- Worked with ticketing tool like quick base, jira and service now.
- Worked on tickets from client on various EC related topics
- Worked on picklist and cascading, document generation, concurrent & global assignment.
- Created permission groups & roles based on granted users and targeted population.
- Created business rules, propagation rules & event-reason derivation rules.
- Configured custom portlets using Meta data framework as per the requirement.
- Configured custom MDF objects & foundation objects.
- Created dynamic roles and groups for workflow configuration.
- Experience in creation of custom portlets, custom Objects.

Position Management:

- Have knowledge of the benefits of Position Management for Employee Central.
- Created, edited and maintained positions.
- Have knowledge of the Position Organization Chart.
- Worked on Position management settings.

Personal Profile:

Name: Mohammad Shafiq
Date of Birth: January1, 2003
Nationality: Indian.
Passport Details: Passport Number: U9904402 (Valid until 12/04/2031)
Languages Known: English and Hindi.
Hobbies : Trekking and Swimming.
Present Address: Akurdi, Pimpri – Chinchwad, 411035
Pune, Maharashtra, India.

Declaration:

I hereby declare that all the information furnished above is true to the best of my knowledge & belief.

(Mohammad Shafiq)