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| **CONTACT DETAILS:**   * Contact No: +91 8555870496 * Gollamadhavareddy8@gmail.com   **QUALIFICATION:**   * MBA From University Mysore * BE Fron RMK Engineering College   **CORE AREAS OF EXPERTISE:**   * MDF * RBP * Succession Data Models * Time off Process * Provisioning Setup   **ERP Modules**  SAP Success Factors Employee Central  SAP Material Management  SAP Advance Track and Trace of Pharmaceuticals | **Madhavareddy G**  **PROFILE SNAPSHOT**  Overall 3.6 Years of Industry Experience of which 3 Years in Success Factors Employee Central with Experience supporting clients benefit from handling projects for aligning their business processes.  **CAREER GRAPH:**   * Currently working as Senior Consultant in E & Y , Feb 2024 to Aug 2024. * Worked as Associate Software Engineer in CGI Business Consulting, Jan 2023 to Feb 2024 * Worked as SAP Officer in Talentpro Hr India Pvt Ltd, Jan 2022 to Jul 2022. * Worked as SAP Officer in Teamlease Service Pvt Ltd, Jun 2021 to Dec 2021   **KEY RESPONSIBILITIES**   * Worked on Foundational Objects, Metadata Frame work(MDF) & Generic Objects * Worked on Role Based Permissions (RBP) to create roles and permissions * Worked on Succession & Corporate data models to create background elements, Standard elements, hris element etc. * Worked on Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration. * Worked on Provisioning System to Setup jobs, data models, language packs, & activate functionalities * Basic Payroll, ESS, MSS * Picklist Management, Timeoff process, * Closing tickets of high priority in Stipulated time and handling escalations * Testing, Defining Support procedures and implementation of the post golive policies * Worked on Manage Configuration UI * Unit Testing on Customized Objects |



**PROJECTS**

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| **Project** | Kellogs |
| **Client** | Kellonova |
| **Duration** | Feb 2024 – Aug 2024 |
| **Project type** | Implementation Project |
| **Role** | Senior Consultant |
| **Environment** | SAP Success Factors Employee Central |
| **Team Size** | 10 |
| **Organization** | E & Y |
| **Responsibilities** | * Worked on Foundational Objects, Metadata Frame work(MDF) & Generic Objects * Worked on Role Based Permissions (RBP) to create roles and permissions * Worked on Succession & Corporate data models to create background elements, Standard elements, hris element etc. * Worked on Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration. * Worked on Provisioning System to Setup jobs, data models, language packs, & activate functionalities * Worked on Picklist Mangement * Worked on Timeoff Process * Closing tickets of high priority in Stipulated time and handling escalations * Testing, Defining Support procedures and implementation of the post golive policies * Unit Testing on Customized Objects * Employee Central, Timeoff, Accrual rules, holiday calendars, work schedules, and leave types |

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| **Project** | Airliquide Support Project |
| **Client** | Airliquide |
| **Duration** | Jan 2023 – Feb 2024 |
| **Project type** | Support Project |
| **Role** | Associate Software Engineer |
| **Environment** | SAP Success Factors Employee Central |
| **Team Size** | 10 |
| **Organization** | CGI Business Consulting |
| **Responsibilities** | * Worked on Foundational Objects, Metadata Frame work(MDF) & Generic Objects * Worked on Role Based Permissions (RBP) to create roles and permissions * Worked on Succession & Corporate data models to create background elements, Standard elements, hris element etc. * Worked on Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration. * Worked on Provisioning System to Setup jobs, data models, language packs, & activate functionalities * Worked on MDF Objects Manage Configuration UI, Create Custom employee view, Permissions, workflows, Business Rules, PickList * Customize and test workflows, notifications, and user interfaces to meet business needs * Conduct system testing, data validation, and user acceptance testing (UAT) |

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| **Project** | Godrej Avenues Project |
| **Client** | Godrej |
| **Duration** | Jan 2022 – Jul 2022 |
| **Project type** | Implementation |
| **Role** | SAP Officer |
| **Environment** | SAP Success Factors Employee Central |
| **Team Size** | 6 |
| **Organization** | Talentpro Hr India Pvt Ltd |
| **Responsibilities** | * Worked on Succession & Corporate data models to create background elements, Standard elements, hris element etc. * Worked on Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration. * Worked on Provisioning System to Setup jobs, data models, language packs, & activate functionalities * Worked on Picklist Mangement * Worked on Timeoff Process * Closing tickets of high priority in Stipulated time and handling escalations * Testing, Defining Support procedures and implementation of the post golive policies * Unit Testing on Customized Objects * Employee Central, Timeoff, Accrual rules, holiday calendars, work schedules, and leave types |

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| **Project** | Godrej Avenues Project |
| **Client** | Godrej |
| **Duration** | Jun 2021 to Dec 2021 |
| **Role** | SAP Officer |
| **Environment** | SAP Success Factors Employee Central |
| **Team Size** | 6 |
| **Organization** | Teamlease Service pvt ltd |
| **Responsibilities** | * Worked on Foundational Objects, Metadata Frame work(MDF) & Generic Objects * Worked on Role Based Permissions (RBP) to create roles and permissions * Worked on Succession & Corporate data models to create background elements, Standard elements, hris element etc. * Worked on Configuring Employee files/people profile and customizing of employee Central portlets Like personal info, Job info, Using Manage Business Configuration. * Worked on Provisioning System to Setup jobs, data models, language packs, & activate functionalities * Worked on MDF Objects Manage Configuration UI, Create Custom employee view, Permissions, workflows, Business Rules, PickList * Customize and test workflows, notifications, and user interfaces to meet business needs * Conduct system testing, data validation, and user acceptance testing (UAT) |

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| **Project** | SAP ARIBA |
| **Client** | Sea Goa Iron Ore |
| **Duration** | Aug 2020 – Jan 2021 |
| **Role** | SAP Application Support Engineer |
| **Environment** | SAP Ariba |
| **Team Size** | 6 |
| **Organization** | Teamlease Service pvt ltd |
| **Responsibilities** | * SAP Ariba – Upstream Module |