



CONTACT ME

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📍 Pune, Maharashtra -
411062

EXPERIENCE

July 2021 – October 2023
TATA CONSULTANCY SERVICES
SAP SuccessFactors consultant

October 2023 - Present
Accenture Solution Pvt LTD.
SAP SuccessFactors consultant

EDUCATION

Course Studied

Bachelor of Engineering - BE (2017-2021)
Savitribai Phule Pune University / JSPM

Higher Secondary Certificate (12th)
Dr.D.Y.Patil College, Shahunagar, Pune
79%

Senior Secondary Certificate
(10th)
Shivbhumi Vidyalaya,Pune
86%

Vaibhav Patil

SAP SuccessFactors Certified Consultant

Objective

Highly motivated, dedicated and global certified SAP SuccessFactors consultant over 3 years of experience seeking challenging opportunities to utilize my skills and contribute to the success of client projects. Committed to delivering innovative solutions and providing exceptional client service.

PROFILE SUMMARY

- Above 3 years of hands-on experience in SAP SuccessFactors Employee Central implementation and support.
- Collaborated with clients to gather business requirements and translate them into functional specifications and system configurations.
- Business process analysis and requirement gathering
- Strong understanding of HR processes, policies, and best practices.
- Data migration and system integration
- Troubleshooting and issue resolution
- Excellent verbal and written communication skills

WORK EXPERIENCE

- Implemented and configured SAP SuccessFactors Employee Central module for client organizations
- Conducted requirement gathering sessions with clients to understand their business needs and translate them into system configurations.
- Working on the change request and Pro-active problem request proposed by the client.
- Developed and executed test scripts to ensure the successful implementation of SAP SuccessFactors solutions.
- Provided end-user training and support during the post-implementation phase to ensure smooth adoption and utilization of the system.
- Worked on internal KBA's and provided to users.
- Actively participated in project meetings and status updates to ensure alignment with project goals and objectives.
- Participated in training sessions and knowledge transfer activities for end users and HR teams.
- Worked on AMS activities and resolving incidents, requests within SLA and following the KPI's

SKILLS

- SAP SuccessFactors Employee Central implementation and configuration
- Problem-solving and troubleshooting
- Strong communication and interpersonal skills
- Adaptability and willingness to learn new technologies
- Team player and ability to collaborate with cross-functional teams

LANGUAGES

- English
- Hindi
- Marathi

PROJECT DETAILS

Asahi Group Holding LTD (Accenture)

SAP SuccessFactors Consultant: (October 2023 - PRESENT)

ROLES AND RESPONSIBILITIES:

- Interaction with the client, understanding the requirement and providing solution.
- Participate in the daily scrum calls and internal AMS call and provide updates on the configurations and support tickets assigned with the entire team
- Configuration of foundation objects like legal entity, location, division, department etc.
- Worked on Picklist for Portlets and Foundation objects
- Configuring the Home Page and managing the themes and Logo settings
- Created Workflows and Setting up approval workflows using Business Rules.
- Configured the Event Reasons based on the client requirement.
- Created Foundation objects & maintain associations between them.
- Configuring the Position Management.
- Worked on business rules
- Configured the Employee profile page based on the client requirements.
- Configured Tiles based on the client requirement through Manage Home page.
- Worked on changing the Labels based on the client requirement
- Worked on Role based permissions to restrict specific objects view to different roles of the employees
- Worked on Import and Export Data.
- Basic Knowledge of Integration Center & ISC.
- Basic Knowledge on Time Management
- Holiday calendar creation and assign Public Holidays to Holiday calendar
- Leave Type creation and assign Leave types to Time Profile then assign Time Profile to users as per requirement.
- Add new employee directly in instance or via Onboarding -> Manage Pending Hire and assign new employee in required Position
- Have the Good Knowledge of Provisioning and XML Data Models
- Have the Good Knowledge of HRIS sync job, creation of full HRIS Sync job and HRIS sync job for specific users.
- Worked on DRTM purged user , transport center, Email Services, Manage workflow request etc.

Shell Oil Company (TCS)

SAP SuccessFactors Associate Consultant: (July 2021-October 2023)

ROLES AND RESPONSIBILITIES:

- Completed SAP SuccessFactors training in organization.
- Participated in the daily scrum calls and provide updates on the Support tickets/AMS activities assigned with the entire team
- Configuration of foundation objects like legal entity, location, division, department etc.
- Worked on Support tickets and provided solutions within SLA breaches.
- Worked on Picklist for Portlets and Foundation objects
- Configuring the Home Page and managing the themes and Logo settings
- Created Workflows and Setting up approval workflows using Business Rules.
- Configured the Event Reasons based on the client requirement.
- Created Foundation objects & maintain associations between them.
- Configuring the Position Management.
- Good Knowledge on business rules
- Configured the Employee profile page based on the client requirements.
- Configured Tiles based on the client requirement through Manage Home page.
- Worked on changing the Labels based on the client requirement
- Worked on Role based permissions to restrict specific objects view to different roles of the employees
- Worked on Import and Export Data as well as import/export employees.
- Add new employee in instance and assign new employee in required Position