SAHIL CHAWLA

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PROFESSIONAL SUMMARY

SAP Certified HCM Consultant with 2+ years of experience working at Unisoft Global Services Private Limited with exceptional Problem-solving skills in Payroll, Organizational Management, Personal Administration & Time Management for optimal client operations

- 1 End-to-End Implementation Project
- 1 Company Code Roll Out
- Multiple Support Projects
- Overall, 2.2 years of experience in SAP HCM Consultant

RELEVANT WORK EXPERIENCE

11/2022 to Current

SAP Associate Consultant
UNISOFT GLOBAL SERVICES PVT LTD

12/2022 to 02/2023

Project 1: Client Name – Surfa Coats Private
Status -   Support Project
Role: - SAP HCM Consultant
Data extracted of all sub modules ES, OM, PA, TM and Payroll from the client-server to understand the business process. and
Solving error tickets like " P-Tax and Work Schedule Rule. Creation of New designation Work Schedule Holiday Callender, ESI Contribution. Solve the payroll error while run the payroll.

03/2023 to 12/2023

SAP S/4 HANA Implementation Project
AAF India PVT LTD - Bangalore
Role – SAP HCM Consultant
Duration - March.2023 – December.2023

• Organization Management – Created Org structure, positions, jobs, assigned cost centers to Org unit, position.
• Created Payroll Areas to accommodate different pay period, pay frequency and payment dates.
• Configured different Basic Pay wage types. Configured the features LGMST, TARIF and ABKRS to default the Basic Pay Wage type, Pay Scale Type and Area, and Payroll Accounting Area, respectively.
• Configured Holiday Calendar, Daily Work Schedules, Break Schedules, Period Work Schedules, defining pay types & work schedule rules.
• Configured Absence Valuation Rules and Counting Classes for Paid and Unpaid Leave.
• Defined the deduction, rounding and counting rules for Absence Quotas.
• Employee master data creation and maintenance for testing. • Supported in tasks to run apps like Workflow.
• Created employee as well as Unisoft test cases in Employee Master Data.

01/2024 to 05/2024	**Project** **Client Name – Aathini Sugar Limited** **Status Completed** **Project Title: - Roll Out / Payroll Implementation** **Project Role: - SAP HCM Consultant** **Duration: - January 2024 to May 2024** • Creating and Maintaining new PA/PSA in the new company code • Maintaining Number ranges for PA and various features • Creating absence types and maintaining various PA/PSA groupings in the Time Management Creating pay scale area/Type, Payroll area, Period Parameter, Date modifier, maintain wage types in different EG, creating payroll control record, maintaining feature like TARIF & LGMST and maintain groupings for statutory compliances.
06/2024 to Current	**Project 2:** **Client Name – Aathani Sugar Limited** **Status - Ongoing Project** **Support Project Role: - SAP HCM Consultant** **Duration: Ongoing** Data extracted of all sub modules ES, OM, PA, TM and Payroll from the client-server to understand the business process. and solving error tickets like " P-Tax and Work Schedule Rule. Creation of New designation Work Schedule Holiday Calender, ESI Contribution. Solve the payroll error while run the payroll.
07/2024 to 12/2024	**Project – 3** **Client Name - Bhoruka Specialty Gases Pvt Ltd** **Status - Support Project** **Role - SAP HCM Consultant** **Duration - December 2023 to Jan 2024** ➢ **Contribution in the Project** Data extracted of all the module ES OM PA TM and Payroll from the client server to understand the business process and solving the many errors ticket like IFSC CODE Reflect Z T- code P-tax. Work Schedule Rule ESI Contribution.

Unicare Support Project

- Customer name: Surfa Coats, Athani Sugar limited, AAF & Bhoruka
- Technology: SAP EC

CORE QUALIFICATIONS

Products/Platforms:
- SAP ECC-6.0, SAP S/4HANA, SAP S/4 HANA

Domain Area:
- HUMAN RESOURCE MANAGEMENT

- India, Payroll
- Basic Knowledge of Employee Central
- Enterprise Structure
- Organizational Management
- Personnel Administration
- Time Management

Functional Modules:
- SAP HCM.

Industry Sectors:
- HR, IT

Skill Summary:
- SAP HCM
- Payroll (PCR&SCHEMA)
- MS Office Suite

ACADEMIC INTERESTS
- SAP HCM
- SAP Success Factor
- SAP ABAP
- Labour Laws of India
- PCR & Schema

EDUCATION

- 10TH PASSED FROM HBSE BOARD.

- 12TH PASSED FROM HBSE BOARD.

- BBA(G) FROM DAVIM (MAHARSHI DAYANAND UNIVERSITY)

PERSONAL DETAILES

• **FATHER'S NAME :**   MR. AMIR CHAND CHAWLA

• **DATE OF BIRTH :**   16 TH DECEMBER 1999

• **NATIONALITY :**   INDIAN

• **GENDER :**   MALE

• **MARRIED STATUS : : UNMARRIED**

• **LANGUAGE :**   ENGLISH, HIND

LANGUAGE

Hindi: First Language

English:	C2	**Hindi**:	C1
Proficient		Advanced	

THIS IS CERTIFIED THAT ALL THE ABOVE INFORMATION PROVIDED IS CORRECT TO THE BEST KNOWN TO ME ANY FAILURE TO COMPLY ON THE WILL LIABLE TO ME AT ANY GIVEN POINT OF TIME.

PLACE: FARIDABAD   (SAHIL CHAWLA)