

# MANISH JINDAL

## Functional Consultant SAP Success Factors Employee Central

Certified Associate in SAP Success Factors with overall 5+ years of experience in IT domain and 3 years in SAP Success Factors EC and Time Off. Bridge the gap between HR & IT to make the processes simple and streamline to enhance employee experience. I specialize in strategically implementation of the project, ensuring seamless integration and maximum efficiency.



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## WORK EXPERIENCE

### Functional Consultant - SAP SuccessFactors Employee Central and Time Off Trident Group

07/2021 - 06/2024

New Delhi, India

#### Achievements/Tasks

- Participated closely with implementation partner for configuration of EC module - Custom objects, (RBP), MDF Foundation objects, Associations, Business rules and Workflows.
- Experience in configuration of Employee files/People profile and customizing of employee central portlets like Personal information, Job information etc. using manage business configuration.
- Revamped role based permissions for 5000+ employees and created roles & permission groups.
- Setting up RBP administrators, import of static groups and creation of dynamic groups.
- Experience in configuration of workflows for various events such as new hiring and job changes.
- Setting up Leave of Absence, Configured Time type, Time-Account type Time-profile, Work Schedule, Holiday and Holiday Calendar.
- Defining Time Types and Time Profiles, Time Account Type, Period-End Processing and Take Rules.

### Associate Manager - IT Projects Trident Group

01/2019 - 06/2021

Ludhiana, India

#### Achievements/Tasks

- Network Revamp Project with OEM- Cisco.
- SAP S4 HANA Migration Infrastructure Setup with OEM- Dell.
- Co-Managed team of six members to find and rectify the root cause of the down-time of the IT Infrastructure and Network services. Uptime of IT Services peaked to 95-99% (Average- 97.2%) from 75-85% range in six months.

## EDUCATION

### Bachelor of Technology - Computer Science & Engineering

Giani Zail Singh College of Engineering & Technology - Bathinda, Punjab, India

05/2013 - 07/2017

69%

## SKILLS

Employee Central

Time Off

Foundation Objects

MDF

RBP Administration

Custom Portlets

IT Infrastructure & Operations

AWS

Project Management

SAP Cloud Methodologies

SAP S/4 HANA

Data Analysis

Gap Analysis

XML

AI Tools

Leena AI

Team Player

Digital Transformation

Managing Security in SAP

## PROJECTS

### Implementation and Support Project of Success Factors EC and Time Off (02/2023 - 03/2024)

- Assisted in the implementation of SF updates and enhancements, ensuring alignment with evolving business needs and industry best practices for 6 business units and 2 corporate offices with around 18000+ employees.
- Collaborated with cross-functional teams, gathering business requirements, and translating them into system configurations to meet organizational needs.
- Conducted comprehensive system testing, identified and resolved issues, ensuring data integrity and accuracy throughout the implementation process.

### Network Revamp Project - Trident Home Textiles (10/2020 - 03/2021)

- New Setup and Expansion Project for IT which included Networks, CCTVs, Access Control System, Security Systems, Video Conferencing, Telephony, Data Center etc. with OEMs- Cisco, Honeywell, Airtel, Vodafone and Crestron.
- SAP S4 HANA Migration Infrastructure Setup with OEM- Dell.

## CERTIFICATES

Implementation Consultant - SAP Success Factors Employee Central Core Certified Associate (09/2024 - 09/2025)

SAP

Amazon Web Services Cloud Practitioner (09/2022 - 09/2025)

AWS