Rajeswari Marada

Synopsis

Dedicated professional with 2.5 years of experience in both implementation and Support, specializing in SAP SuccessFactors modules including RCM (Recruitment Management), RMK (Recruiting Marketing), and ONB (Onboarding). Proficient in Configuring change requests and resolving tickets within the project environment.

PROFESSIONAL EXPERIENCE

Associate software engineer | Hexaware technologies

Duration: 2.5 years

· Responsible for the Configuring change requests and conducting unit testing to ensure functionality and performance.
· Actively involved in a support project, addressing tickets and configuring change requests.

Key Core Responsibilities:

· Experienced in configuring Applicant Status, including Candidate Talent Pipeline, in SAP SuccessFactors.
· Proficient in configuring business rules to meet specific organizational requirements.
· Skilled in setting up agency access.
· Have experience in integrating Recruiting Management (RCM) with Onboarding (ONB), including work on the data dictionary.
· Experienced in managing Role-Based Permissions (RBP) according to business requirements.
· Proficient in configuring and customizing email templates for various recruitment processes.
· Skilled in configuring Career Site Builder to enhance the candidate experience.
· Experienced in developing and maintaining Recruiting XML templates, such as job requisition, application, candidate profile, and offer templates.
· Have good experience in configuring panels and notifications in ONB 1.0.
· Skilled in developing onboarding data models and custom data collection.

Project: Yorkshire Water

· Successfully completed 1 end-to-end implementation projects for Yorkshire Water.
· Worked extensively on SAP SuccessFactors modules to streamline HR processes.

Additional Skill set:

Good Knowledge on below skills Aswell

· Having hands-on experience and a strong understanding of SAP HCM particularly in OM and PA.
· Basic understanding on SuccessFactors LMS module.
· Have experience in SAP PI/PO and CPI monitoring tasks including overseeing message processing, troubleshooting errors, analyzing message logs and ensuring seamless integration between systems.

CERTIFICATIONS:

· SAP SuccessFactors RCM
· SAP SuccessFactors RMK

EDUCATION

Bachelor of Technology in Electronics and Communication Engineering (2018-2022)
University College of Engineering Narasaraopet, JNTUK

PERSONAL DETAILS:

Name: Rajeswari Marada
Mail Id: maradarajeswari123@gmail.com
Address: Andhra Pradesh, Vizianagaram
Mobile No: 9515601495
LinkedIn Profile: **Marada_Rajeswari_LinkedIn_Profile**