

Mohammad Abdul Raheed

SUCCESSFACTORS EMPLOYEE CENTRAL + TIME OFF CONSULTANT

2.5+ Years of Extensive Experience

CORE COMPETENCIES	Over 2.5+ years' experience in development, configuration and implementation of SAP SuccessFactors. Energetic self-starter with excellent analytical, organizational, and creative skills.
SAP SuccessFactors Implementation	Implemented SAP SuccessFactors and hands on Data Models, Business Configuration, Object Definition, Workflows, Manage Data, Integration Centre, Time-Off Configurations.
Training & Development	Extensive knowledge of Data Models like Corporate Data Model, Succession Data Model, Country Specific (both). Import& Export Data, Configuration, Associations, Data Management having Expertise knowledge & hands on experience.
Quick Learner	Leveraging communication skills and experience in collaborating with various stakeholders such as cross-functional teams, clients, internal and external customers, stakeholders, legal advisors, developers, payroll & time management consultants to build a robust solution
Problem Solving Skills	Helping clients as well as our employees to drive and achieve project goals & objectives in the organization on daily basis. Driving the change request in the system and fulfil the requirements and get the satisfied results from it.
Motivator & Communicator	Having a good interaction and relationship with clients with positive attitude workplace. Independent growing with problem solving capabilities and deliver the accurate result as per the customer needs.

ORGANIZATIONAL EXPERIENCE

INK IT Solutions, Bangalore as Consultant

Key Roles and respective responsibilities Performed as a consultant:

- Worked on Data Models – All the data models which include succession, Corporate, Country specific etc.
- Business Rules –Worked on complex business rules which migrate and validate data
- Integration Centre - Used this tool extensively for various purposes.
- Metadata Framework -Many custom MDFs were created to maintain complex and unusual scenarios.
- Role Based Permissions – Worked extensively on this tool to control the visibility with respect to the grade.
- Workflow and Event Reason derivation XML – This was used to configure the workflows in xml.
- Custom reports using ORD - Many custom reports were created to cater the need of time.
- Time Management – Implemented SuccessFactors Time management for 3 customers.

PROJECT'S HANDS ON

Project: 6

- **Industry:** IT Industry
- **Project:** M3M INDIA Support – (India)
- **Position:** Consultant – Success Factor Employee Central
- **Role:** Consultant – Success Factor Employee Central

Responsibilities:

- Supported SuccessFactors Employee Central Core HR. Data Models upload, Employee profile management, Associations, Configure People Profile, Position Management, Time-off configurations & Workflows Configurations.
- Discuss the scenarios and understand the requirements from the customer and fulfil their requirements
- Supported SuccessFactors Employee Central Core HR with Workflow Configurations.
- Worked on User access through Role based permission, Business rule configurations, Meta data Framework (MDF) Objects Configuration, Organization, Pay and Job structure management, picklist management, workflow configuration, position management, people profile configuration, configuring corporate and succession data models, configuration of foundation, person and employment objects.
- Worked on data import and export which comprises of foundation data, MDF data, employee data and extended user information.

Project: 5

- **Industry:** IT Industry
- **Project:** Sentiss Pharma Support – (India)
- **Position:** Consultant – Success Factor Employee Central
- **Role:** Consultant – Success Factor Employee Central

Responsibilities:

- My role is to get the issue solved on daily basis as per the priority of the ticket and handle the customer whenever they face any challenges in the system and get their task done.
- Having extensively knowledge about their system regarding their Employee Profile, EmployeeData, MDF, Permission Roles, Positions, Workflows, and many more under SAP SuccessFactors
- Worked on User access through Role based permission, Business rule configurations, Meta data Framework (MDF) Objects Configuration, Organization, Pay and Job structure management, picklist management, workflow configuration, position management, people profile configuration, configuring corporate and succession data models, configuration of foundation, person and employment objects.

Project: 4

- **Industry:** IT Industry
- **Project:** NATPET Support – (KSA)
- **Position:** Consultant – Success Factor Employee Central
- **Role:** Consultant – Success Factor Employee Central

Responsibilities:

- My role is to get the issue solved on daily basis as per the priority of the ticket and handle the customer whenever they face any challenges in the system and get their task done.

- Having extensively knowledge about their system regarding their Employee Profile, EmployeeData, MDF, Permission Roles, Positions, Workflows, and many more under SAP SuccessFactors
- Worked on User access through Role based permission, Business rule configurations, Meta data Framework (MDF) Objects Configuration, Organization, Pay and Job structure management, picklist management, workflow configuration, position management, people profile configuration, configuring corporate and succession data models, configuration of foundation, person and employment objects.

Project: 3

- **Industry:** IT Industry
- **Project:** Al Habtoor Motors Support - (UAE)
- **Position:** Associate Consultant – Success factor Employee Central
- **Role:** Consultant – Success Factor Employee Central.

Responsibilities:

- Solving tickets and revert back to the customer for the confirmation of the task. Connect with customer whenever required. Reporting to my manager on daily basis about the configuration and work done throughout the entire day.
- Worked on Estimation & Requirement gathering.
- Support SuccessFactors Employee Central Core HR with Workflow Configurations.
- Worked on Data Models & configurations of Business Rules.

Project: 2

- **Industry:** IT Industry
- **Project:** Classic Marble Company Implementation -(India)
- **Position:** Associate Consultant – Success Factor Employee Central
- **Role:** Consultant – Success Factor Employee Central.

Responsibilities:

- Implemented SuccessFactors Employee Central Core HR. Data Models upload, Employee profile management, Associations, Configure People Profile, Position Management, Time-off configurations & Workflows Configurations.
- Discuss the scenarios and understand the requirements from the customer and fulfil their requirements
- Implemented SuccessFactors Employee Central Core HR with Workflow Configurations.
- Worked on User access through Role based permission, Business rule configurations, Meta data Framework (MDF) Objects Configuration, Organization, Pay and Job structure management, picklist management, workflow configuration, position management, people profile configuration, configuring corporate and succession data models, configuration of foundation, person and employment objects.
- Worked on data import and export which comprises of foundation data, MDF data, employee data and extended user information.

Project: 1

- **Industry:** IT Industry
- **Project:** Valvoline Cummins Support - (India)
- **Position:** Associate Consultant – Success Factor Employee Central
- **Role:** Consultant – Success Factor Employee Central

Responsibilities:

- Solving tickets and revert back to the customer for the confirmation of the task. Connect with customer whenever required. Reporting to my manager on daily basis about the configuration and work done throughout the entire day.
- Worked on Estimation & Requirement gathering.

- Support SuccessFactors Employee Central Core HR with Workflow Configurations.
- Worked on Data Models & configurations of Business Rules.

ACADEMIC DETAILS

B.Com (Accounting Honors) from Birla Global University -Bhubaneswar (Odisha)

KNOWLEDGE PURVIEW

- Client Communication
- Core HR (SAP Success Factor) Reporting – Ad hoc, Online Report Designer.
- Employee central core
- Time off
- UAT
- Requirement Gathering
- MS Office

Contact Info

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