

# Sunny Kumar

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## PROFESSIONAL SUMMARY

Senior Analyst with over 2.2 years of experience specializing in SAP SuccessFactors People Analytics and Reporting. Proficient in developing and delivering a wide range of reports. Additionally, familiar with SAP Analytics Cloud, SuccessFactors Employee Central, and Recruiting Management. Strong background in analytical skills, leadership, and customer relations.

## SKILL HIGHLIGHTS

- SuccessFactors People Analytics
- SuccessFactors Reporting (Table, Canvas)
- SAP Analytics Cloud (SAC Stories)
- SuccessFactors Employee Central
- SuccessFactors Recruiting Management
- SQL
- MS Office

## WORK EXPERIENCE

**Senior Analyst**, 04/2024 - Present  
**Capgemini**, Mumbai

- Working on the implementation of SuccessFactors Reporting as part of 'PxCell - GetSUCCESS', an HR transformation project, impacting over 250,000 employees.
- Developing over 150 reports (Story, Canvas, and Table) at various stages of completion, ranging from complex to change-related, across multiple modules.
- Leading the end-to-end development of local reporting requirements across 15+ countries.
- Engaged in requirement gathering, conducted initial POCs, and maintained regular interactions with business stakeholders to ensure alignment with project goals.
- Developed compensation dashboards for senior stakeholders.
- Managed the complete development lifecycle, including report creation, unit testing, and comprehensive documentation.
- Delivered demo sessions for the business, conducted KT sessions for the team, and trained new members in reporting.

**Analyst**, 09/2022 - 03/2024  
**Capgemini**, Mumbai

- Developed and delivered over 120 reports in Table, Canvas, and Story based on EC, RCM, ONB, Comp, PMGM, and more for over 7 countries.
- Developed Talent Acquisition Dashboards for senior stakeholders.
- Managed and resolved all bugs raised during the SIT/UAT phase as well as provided support during the hypercare phase post-deployment.
- Worked on change requests, configuration changes, and user stories in SF Reporting through Azure DevOps tool.
- Contributed to team growth by conducting interviews and assessing candidates for team positions.

## EDUCATION

**Master of Computer Applications**, 10/2022  
**Kalinga Institute of Industrial Technology**, KIIT Deemed to be University - Bhubaneswar

- 9.14 CGPA

**Bachelor of Computer Applications**, 12/2019  
**A.N. College**, Magadh University - Patna

- 72.8%

## PERSONAL SKILLS

- Communication Skills
- Problem-Solving Skills
- Good Learner
- Teamwork Skills
- Self-Disciplined
- Perseverance

## TRAINING & CERTIFICATIONS

- SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting.
- SAP Certified Associate - Data Analyst - SAP Analytics Cloud.
- SAP Certified Associate - SAP SuccessFactors Employee Central Core.
- Microsoft Certified: Azure Fundamentals.
- HackerRank SQL Assessment Certification.
- Accenture Developer Program.
- Geeks for Geeks Python Certification.